Jackson County Fire District 1
5474 North River Road
Gold Hill, Oregon 97525
(541) 582-4411
https://www.rogueriverfd.com

Job Announcement: Firefighter EMT/Paramedic

Jackson County Fire District 1 is testing for Firefighter EMT/Paramedic. Jackson County Fire District 1 has immediate openings and will be establishing a 2-year hiring list. These positions are represented by IAFF Local #3513. This position will normally work a 48/96 hour rotation or as determined by the Fire Chief

These positions require applicants to complete the FireTEAM test and the Candidate Personal History Questionnaire found at: National Testing Network-Firefighter Jobs

Application process will open 10/19/2026 and close 11/16/2026. The top candidates selected will be notified by email and will be invited to participate in a PAT, Oral Interview, fire fighter skills and EMT skills assessment centers on 12/3/2026 and 12/4/2026. Each portion of the examination must be passed to be placed on the eligibility roster.

Candidates must bring the following items to the assessment center if invited: A single sided photocopy of each item must be included in the following order stapled once in the upper left-hand corner.

Applicant Checklist

- Resume
- Jackson County Fire District Application
- Fire Certificates
- EMT Certificates
- Driver's license front and back

Salary Information:

Annual pay:
Firefighter/EMT= $68,854-$84,777

Pay Incentives:

- 3% AA/AS Degree---6% BA/BS Degree
- 2% OR AEMT---4% OR Intermediate---12% OR Paramedic

Benefit Information:

Jackson County Fire District 1 provides full medical, dental, and life insurance programs.

Insurance: JCFD1 shares costs and pays 95% of premiums and employees pay 5% of premiums.
Health Reimbursement Arrangement: JCFD1 pays $225 per month (2,700.00 annually) into your VEBA Health savings Account.

PERS Retirement: Jackson County Fire District 1 pays the employee (6%) contribution to PERS.

Vacation: 15 hours accrued each pay period, equaling 3.5 weeks' vacation annually. Top pay step accrues 27 hours per pay period, equaling 6.5 weeks paid vacation.
Sick Time: 15 hours accrued each pay period, equaling 3.5 weeks' sick time annually.

Department Overview:

Jackson County Fire District 1 is a full-service Fire and EMS provider and provides ambulance transportation to Jackson County ASA #1. Jackson County Fire District 1 responds to approximately 2,700 emergency incidents per year from our station located in Rogue River, Or. and participates in the Rogue Valley Fire Chief's automatic aid system.

Area Overview:

Jackson County Fire District 1 is situated on the Rogue River between the Cities of Grants Pass and Medford in beautiful Southern Oregon. The district services a 77 square mile area for fire protection and 200 square miles for ambulance coverage serving a population of about 15,000.

Minimum Job Requirements:

- High School Grad/GED
- Valid OREGON State Driver's License and insurable by the district
- NFPA Firefighter 1 (At time of hire)
- National Registry or Oregon EMT-Basic (At time of hire)
- Ability to pass JCFD1 physical ability test

Desirable Qualifications:

- Oregon Paramedic
- NFPA Firefighter II
- S-130/190, 131, 215, 290
- NFPA Pumper Operator
- NFPA Driver
- NFPA Instructor I
- ICS 100, 200, 300, 400
- IS 700, 800

Veterans Preference:

Under Oregon law, armed forces veterans who successfully complete the initial application screening and meet the minimum qualifications for the position will be awarded preference points.

"JACKSON COUNTY FIRE DISTRICT 1 IS AN EQUAL OPPORTUNITY EMPLOYER"